

## Midstream (West Lancs) Ltd

### Privacy Statement

Midstream (West Lancs) Ltd is registered with the Information Commissioners Office (ICO) Register of Data Controllers Registration Ref: Z5443016

As a service provider Midstream (West Lancs) Ltd collects and uses personal data and information about our service users to;

- enable us to provide health and social care services that meets the needs of our service users; and to
- safeguard, protect and promote the welfare of our service users.

As an employer we also collect and process personal data about our own staff & volunteers (and people applying to work for us) so that;

- we can manage our employees and volunteers (for example, by ensuring that we employ suitable care/teaching staff) ; and so that
- we can meet our legal and contractual responsibilities as an employer.

Midstream (West Lancs) Ltd does not appoint a Data Protection Officer (DPO) as it is not a public authority; and it does not engage in large scale, regular and systematic monitoring of individuals; and we do not process special categories of data or data relating to criminal convictions & offences on a large scale. We are a small organisation (less than 250 employees). We only share personal data with other organisations when it is lawful to do so. We do not sub contract our services to other organisations. We will always make sure that all personal information is protected and treated securely. Any information that we hold, or details supplied to us, will be held and used in accordance with the data protection law – the General Data Protection Regulation (GDPR) and the Data Protection Act 2018.